



Three Rivers Community Schools
Board of Education Regular Meeting
District Training Room
Monday, April 15, 2024
6:00 PM

Erin Nowak, President
Melissa Bliss, Vice President
Nichole Cover, Secretary
Julia Awe, Treasurer

Linda Baker, Trustee
Ross Daniels, Trustee
John McDonough, Trustee
Nikki Nash, Superintendent

AGENDA

1. CALL TO ORDER

2. ROLL CALL

3. PLEDGE OF ALLEGIANCE

4. APPROVAL OF AGENDA

5. PUBLIC COMMENT

6. PRESENTATION/DISCUSSION

- a. Winter Sports Recognition: Matt Stofer, Athletic Director (List of students on Page 3)
- b. Out of State Field Trip - Park Elementary: Amanda Fahnestock, Principal
- c. Andrews Elementary - Building Update: Greg Rutten, Principal
- d. Norton Elementary - Building Update: Julie Bentley, Principal
- e. Three Rivers Middle School - Building Update: Jason Bingaman, Principal
- f. Web Filtering & Transportation Center Camera Bid: John Londono, Director of Technology

7. POLICY UPDATE: Second Reading

- Policy 1240 - Evaluation of the Superintendent (Revised)
- Policy 2410 - Prohibition of Referral or Assistance (Rescinded)
- Policy 2414 - Reproductive Health and Family Planning (Revised)
- Policy 2418 - Sex Education (Revised)
- Policy 3220 - Professional Staff Evaluation (Technical Correction)
- Policy 6320 - Purchasing (Technical Correction)
- Policy 6321 - New School Construction, Renovation (Technical Correction)
- Policy 6325 - Procurement Federal Grants / Funds (Technical Correction)
- Policy 6350 - Prevailing Wage (New)
- Policy 6520 - Payroll Deductions (Revised)
- Policy 8390 - Animals on District Property (Technical Correction)
- Policy 8800 - Religious/Patriotic Ceremonies and Observances (Revised)

8. ACTION ITEMS

- a. **Policy Adoption:** It is recommended the Board adopt the policies listed in **ITEM 7** as presented.
- b. **Out of State Field Trip - Park Elementary:** It is recommended that the Board approve the Park Elementary 4th Grade Class trip to Four Winds Stadium in South Bend, IN as presented.
- c. **Bid Approval: Transportation Center Camera Bid:** It is recommended that the Board of Education approve the recommendation of the responsive bid as presented.

Our Vision: Three Rivers Community Schools vision is to become the district of choice in St. Joseph County

Our Mission: The mission of Three Rivers Community Schools is to educate, motivate, and inspire all students to reach their full potential, to become successful adults and to pursue their dreams.

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d. Consent Agenda

1. Approval of the March 18, 2024 Regular Meeting Minutes and the April 1, 2024 Work Session Minutes.
2. Approval of the Payroll Change Register for March dated April 11, 2024.
3. Approval of the March 1 - March 31, 2024 Accounts Payable Check Register dated April 11, 2024 totaling \$1,290,557.12.
4. Approval of the Bond Invoice Payment Report totaling \$309,846.64.
5. Leave Request: It is recommended that the Board approve the non-FMLA leave as requested by staff.
6. Employee Appointment: It is recommended that the Board of Education approve the following new employee appointment:
 - Erica Cytlak - Kindergarten Teacher, Hoppin Elementary

9. BOARD CALENDAR

- April 24, 2024: Three Rivers Partnership Open House
- April 29, 2024: No School; Staff PD Day
- May 2, 2024: Rotary Honors Night (Time & Location TBD)
- May 5, 2024: TRHS Bands Spring Concert, 7 PM in the PAC
- May 6, 2024: TRMS Band Spring Concert, 7 PM in the PAC
- May 6, 2024: BOE Work Session
- May 9, 2024: TRMS Spring Choir Concert, 7 PM in the PAC
- May 16, 2024: TRHS Choir Pops Concert, 7 PM in the PAC
- May 20, 2024: BOE Regular Meeting
- May 23, 2023: TRHS Graduation, 7 PM in the TRHS Gymnasium

For more information regarding these and other TRCS events, please visit the District Calendar on the website

10. BOARD MEMBER COMMENT

11. ADJOURNMENT

As a community...

- ❖ We welcome a diverse range of perspectives and opinions and uphold the importance of civil debate.
- ❖ We fully support the free exchange of ideas and beliefs, as well as the expression of provocative or less popular ideas.
- ❖ We believe that only through the process of open and honest dialogue can we generate knowledge and deepen our mutual understanding.
- ❖ We believe that all members of the community have a responsibility to behave in a manner that does not harm others and shows respect for those with different opinions.
- ❖ Behavior that attacks, humiliates, belittles, or conveys personal hatred towards others diminishes our thriving and safe community environment.
- ❖ Words and actions matter.
- ❖ Everyone is asked to do their part in creating a healthy and positive community and a culture that truly values each person's uniqueness, experiences and perspectives.

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WINTER SPORTS RECOGNITION

GIRLS BOWLING (TEAM): Wolverine Conference Champions, D-3 Regional Champions, MHSAA D-3 Final Four

Stefi Alexander	Lillie Kerr	Carley Krauss (Individual State Qualifier)	Jayna Larson (Individual State Qualifier, 2nd Team All-State)
Tayler Mohney (Individual State Qualifier, 2nd Team All-State)	Lexie Page	Laighnee Roll-Pike	

WRESTLING (TEAM): Wolverine Conference Champions, D-2 District Champions, D-2 Regional Champions, MHSAA D-2 Final Eight

Joey Anglemyer	Gavin Babcock	Frida Beltran	Josiah Dear	Jeremiah Detwiler (Individual State Qualifier, D-2 All-State)
Braylon Faile (Individual State Qualifier)	Evan Harper (Individual State Qualifier)	Carter Hensley	Noah Howes	Clinton Kaiser
Ayden Keller (Individual State Qualifier)	Connor Bleything	Josie Leon Magno	Jak Monroe	Ethan Moreland (Individual State Qualifier, D-2 All-State)
Landon Moreland (Individual State Qualifier)	Brody Morrill	Jackson Palmer	Kale Parr (Individual State Qualifier)	Sam Reynolds
Jaxon Smith (Individual State Qualifier)	Louis Smith (Individual State Qualifier)	Alicia Thomas	Oliver Wygant	Robby Yoder

BOYS BOWLING (INDIVIDUAL):

Devin Svoboda (Individual State Qualifier, 2nd Team All-State)	Nick Allen (Individual State Qualifier)
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