



Three Rivers Community Schools
Board of Education Regular Meeting
District Training Room
Monday, August 19, 2024
6:00 PM

Erin Nowak, President
Melissa Bliss, Vice President
Nichole Cover, Secretary
Julia Awe, Treasurer

Linda Baker, Trustee
Ross Daniels, Trustee
John McDonough, Trustee
Nikki Nash, Superintendent

AGENDA

1. CALL TO ORDER

2. ROLL CALL

3. PLEDGE OF ALLEGIANCE

4. APPROVAL OF AGENDA

5. PUBLIC COMMENT

6. PRESENTATION/DISCUSSION

- Spring Sports Recognition: Matt Stofer, Athletic Director
 - Paige McDonald - Girls Soccer - 3rd Team All-State
 - Amaria Currier - Girls Soccer - Honorable Mention All-State
 - Ava Forman - Softball - 1st Team All-State
 - Max Burg - Track & Field - State Qualifier
 - Kyle Copenhaver - Track & Field - State Qualifier
 - Elijah Craig - Track & Field - State Qualifier
 - Blake Stewart - Track & Field - State Qualifier
 - Lamonta Stone - Track & Field - State Qualifier
 - Sullivan Zietlow - Track & Field - State Qualifier
- Electric Bus Update - Kenni Jean Schrader, Transportation Supervisor

7. SUPERINTENDENT REPORT

- MASB 2023 Delegate Assembly confirmation of appointed delegates and alternates

8. ACTION ITEMS

- a. **Policy Adoption:** It is recommended the Board adopt the following policies as presented at the First and Second Read:
 - po 2266 - Nondiscrimination on the Basis of Sex in Education Programs or Activities (Revised)
 - po 2264 - Nondiscrimination on the Basis of Sex in Education Programs or Activities (New)
- b. **Consent Agenda**
 1. Approval of the July 15, 2024 Work Session & Regular Meeting Minutes, the July 31, 2024 Special Meeting Minutes, and the August 5, 2024 Work Session Minutes.
 2. Approval of the Payroll Change Register for July dated August 15, 2024.
 3. Approval of the July 1 - July 31, 2024 Accounts Payable Check Register dated August 12, 2024 totaling \$1,563,525.73.
 4. Approval of the Bond Invoice Payment Report totaling \$1,392,052.19.

Our Vision: Three Rivers Community Schools vision is to become the district of choice in St. Joseph County

Our Mission: The mission of Three Rivers Community Schools is to educate, motivate, and inspire all students to reach their full potential, to become successful adults and to pursue their dreams.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is time for public participation during the meeting as indicated on the agenda.



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5. Leave Request: It is recommended that the Board approve the non-FMLA leave as requested by staff.
 6. Employee Appointment: It is recommended that the Board of Education approve the following new employee appointment:
 - Jenny DeRosia: 5th Grade Teacher at Park
 - Vicki Essex: Special Education Teacher at TRMS
 - Casey Middleton: Special Education Teacher at TRMS
 - Misty Maina: ELA Teacher at TRMS
 - Abigail Shambo: 5th Grade Teacher at Norton

9. BOARD CALENDAR

- August 29, 2024: Ribbon Cutting at Armstrong Field 6 p.m.
- September 2, 2023: Labor Day
- September 3, 2024: BOE Work Session (moved due to Labor Day)
- September 13, 2024: Grandparents & Grandfriends Day
- September 16, 2024: No School Students; Full Day PD for Staff
- September 16, 2024: BOE Regular Meeting

10. BOARD MEMBER COMMENT

11. ADJOURNMENT

As a community...

- ❖ We welcome a diverse range of perspectives and opinions and uphold the importance of civil debate.
- ❖ We fully support the free exchange of ideas and beliefs, as well as the expression of provocative or less popular ideas.
- ❖ We believe that only through the process of open and honest dialogue can we generate knowledge and deepen our mutual understanding.
- ❖ We believe that all members of the community have a responsibility to behave in a manner that does not harm others and shows respect for those with different opinions.
- ❖ Behavior that attacks, humiliates, belittles, or conveys personal hatred towards others diminishes our thriving and safe community environment.
- ❖ Words and actions matter.
- ❖ Everyone is asked to do their part in creating a healthy and positive community and a culture that truly values each person's uniqueness, experiences and perspectives.

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