



Three Rivers Community Schools
Board of Education Work Session & Regular Meeting
District Training Room
Monday, December 16, 2024
6:00 PM

Erin Nowak, President

Melissa Bliss, Vice President

Nichole Cover, Secretary

Julia Awe, Treasurer

Linda Baker, Trustee

Ross Daniels, Trustee

John McDonough, Trustee

Nikki Nash, Superintendent

AGENDA

1. CALL TO ORDER

2. ROLL CALL

3. PLEDGE OF ALLEGIANCE

4. APPROVAL OF AGENDA

5. PUBLIC COMMENT

6. DISCUSSION/PRESENTATION

- a. Fall Sports Recognition - Matt Stofer, Athletic Director

Varsity Boys Cross Country: Conference Champs; Regional Runner-up; 12th at D-2 State Finals

Charles Brauer	Cooper Goff	Trey Hall	Xander Hallock
Tony Hilton	Reece Howes	David Kore	Aidan Martin
Adrian Perez	Noah Ranon	Dontrel Taylor	Larry Watson
Mason Wolfe	Max Wolgast	Jonah Zietlow	Sulley Zietlow

Varsity Volleyball: Conference Champs; District Champs

Natalie Bachinski	Bekah Beachey	Braylee Burg	Jazmyne Carson-Moore
Dani Glass	London Hoffmaster	Leah Kane	Addilyn Moore
Kendall Penny	Peyton Roberts	Miley Southland	Tori Thorbjornsen
Allie Yost			

- b. Gabridge & Company Final 2023-2024 Audit Report
- c. Safety & Security Update - Justin Holbrook, Safety & Security Director
- d. Drinking Water Management Plan - Brian Leonard, Facilities & Operations Director

7. ACTION ITEMS

- a. **2023-2024 Audit Approval:** It is recommended that the Board of Education accept the final 2023-2024 Audit Report as presented.
- b. **Consent Agenda**
- Approval of the November 18, 2024 Regular Meeting Minutes.
 - Approval of the Payroll Change Register for November dated December 11, 2024.

Our Vision: Three Rivers Community Schools vision is to become the district of choice in St. Joseph County

Our Mission: The mission of Three Rivers Community Schools is to educate, motivate, and inspire all students to reach their full potential, to become successful adults and to pursue their dreams.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is time for public participation during the meeting as indicated on the agenda.



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3. Approval of the November 1, 2024 to November 30, 2024 Accounts Payable Check Register dated December 09, 2024 totaling \$1,757,240.69.
4. Approval of the Bond Invoice Payment Report totaling \$764,986.25.
5. Leave Requests: It is recommended that the Board approve the two (2) non-FMLA leaves as requested by staff.
6. Employee Appointment: It is recommended that the Board of Education approve the following new employee appointment:

Courtney Jungers- 2nd Grade, Hoppin Elementary

8. BOARD CALENDAR

- December 17, 2024: TRHS Winter Choir Concert
- December 23, 2024 - January 3, 2025: Winter Break
- January 13, 2025: Board of Education Organizational Meeting

9. BOARD MEMBER COMMENT

10. ADJOURNMENT

As a community...

- ❖ We welcome a diverse range of perspectives and opinions and uphold the importance of civil debate.
- ❖ We fully support the free exchange of ideas and beliefs, as well as the expression of provocative or less popular ideas.
- ❖ We believe that only through the process of open and honest dialogue can we generate knowledge and deepen our mutual understanding.
- ❖ We believe that all members of the community have a responsibility to behave in a manner that does not harm others and shows respect for those with different opinions.
- ❖ Behavior that attacks, humiliates, belittles, or conveys personal hatred towards others diminishes our thriving and safe community environment.
- ❖ Words and actions matter.
- ❖ Everyone is asked to do their part in creating a healthy and positive community and a culture that truly values each person's uniqueness, experiences and perspectives.

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