



Three Rivers Community Schools
Board of Education Regular Meeting
District Training Room
Monday, December 18, 2023
6:00 PM

Erin Nowak, President

Linda Baker, Trustee

Melissa Bliss, Vice President

Nichole Cover, Trustee

Ben Karle, Secretary

Ross Daniels, Trustee

Julia Awe, Treasurer

Nikki Nash, Superintendent

AGENDA

1. CALL TO ORDER

2. ROLL CALL

3. PLEDGE OF ALLEGIANCE

4. APPROVAL OF AGENDA

5. DISCUSSION/PRESENTATION

- a. Athletics Complex Bid Award Recommendations - Chris Mankowski, Plante Moran & David Taylor, Skillman
- b. Plante Moran Final 2022-2023 Audit Report - Nick Presley & Jamie Essenmacher - Plante Moran
- c. YTD Balance Sheet - Angie Tesman, Director of Finance & Business

6. PUBLIC COMMENT

7. ACTION ITEMS

- a. **Athletics Complex Bid Award Recommendations:** It is recommended that the Board of Education approve the recommendation of the lowest responsive bid as presented.
- b. **2022-2023 Audit Approval:** It is recommended that the Board of Education accept the final 2022-2023 Audit Report as presented.
- c. **Resolution to Update Bank and Financial Institution Account Signatory Authorization:** It is recommended that the Board approve the Resolution to update bank and financial institution account signatory authorization effective immediately.
- d. **Consent Agenda**
 1. Approval of the November 13, 2023 Work Session & Regular Meeting Minutes & December 4, 2023 Work Session Minutes.
 2. Approval of the November 1 - November 30, 2023 Accounts Payable Check Register dated December 14, 2023 totaling \$1,993,325.55.
 3. Approval of the Payroll Change Register for November dated December 14, 2023.
 4. Approval of the Bond Invoice Payment Report totaling \$1,417,603.72.
 5. Employee Appointments: Approval of the following new employee appointments:
 - Andrea Creager - 2nd Grade Teacher: Hoppin Elementary
 - Glen Falk - Assistant Band Teacher: TRHS & TRMS

Our Vision: Three Rivers Community Schools vision is to become the district of choice in St. Joseph County

Our Mission: The mission of Three Rivers Community Schools is to educate, motivate, and inspire all students to reach their full potential, to become successful adults and to pursue their dreams.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is time for public participation during the meeting as indicated on the agenda.

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8. **CLOSED SESSION:** Closed Session as permitted under section 8(a) of the Open Meetings Act to conduct a periodic personnel evaluation.
9. **SUPERINTENDENT EVALUATION APPROVAL:** It is recommended that the Board approve the Superintendent Evaluation as presented.

10. BOARD CALENDAR

- December 25, 2023 - January 5, 2024: Winter Break
- January 15, 2023: BOE Organizational Meeting
(More information including times and locations may be found on our website for all events)

11. BOARD MEMBER COMMENT

12. ADJOURNMENT

As a community...

- ❖ We welcome a diverse range of perspectives and opinions and uphold the importance of civil debate.
- ❖ We fully support the free exchange of ideas and beliefs, as well as the expression of provocative or less popular ideas.
- ❖ We believe that only through the process of open and honest dialogue can we generate knowledge and deepen our mutual understanding.
- ❖ We believe that all members of the community have a responsibility to behave in a manner that does not harm others and shows respect for those with different opinions.
- ❖ Behavior that attacks, humiliates, belittles, or conveys personal hatred towards others diminishes our thriving and safe community environment.
- ❖ Words and actions matter.
- ❖ Everyone is asked to do their part in creating a healthy and positive community and a culture that truly values each person's uniqueness, experiences and perspectives.

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