



Three Rivers Community Schools
Board of Education Regular Meeting
District Training Room
Monday, February 19, 2024
6:00 PM

Erin Nowak, President
Melissa Bliss, Vice President
Nichole Cover, Secretary
Julia Awe, Treasurer

Linda Baker, Trustee
Ross Daniels, Trustee
John McDonough, Trustee
Nikki Nash, Superintendent

AGENDA

1. CALL TO ORDER

2. ROLL CALL

3. PLEDGE OF ALLEGIANCE

4. APPROVAL OF AGENDA

5. PRESENTATION/DISCUSSION

- Recognition of TRHS Solo & Ensemble Medalists - Cheryl Thomas, Director of Bands
- Bond Update - Chris Mankowski & Doug Phillips, Plante Moran
- Department Update: Food Services - George Seidis, Child Nutrition Director
- Three Rivers Partnership Update - Kerrie Bass, Three Rivers Partnership Coordinator
- MDE State Grades - Jen Graber, Director of Curriculum & Instruction

6. PUBLIC COMMENT

7. POLICY UPDATE: Second Reading

- po0122 Board Powers - Revised
- po1420 School Administrator Evaluation - Revised
- po3120 Employment of Professional Staff - Reissued
- po3130 Assignment and Transfer - Reviewed
- po3131 Staff Reductions/Recalls - Revised
- po3132 Vacancies - Reviewed
- po3139 Staff Discipline - Reissued
- po3140 Termination and Resignation - Reviewed
- po3142 Probationary Teachers - Revised
- po3220 Professional Staff Evaluation - Revised

8. ACTION ITEMS

- a. **Policy Adoption:** It is recommended the Board adopt the policies listed in **ITEM 7** as presented.
- b. **Consent Agenda**
 1. Approval of the January 15, 2024 Organizational Meeting Minutes, the January 29, 2024 Special Meeting Minutes and the February 5, 2024 Work Session Minutes.
 2. Approval of the January 1 - January 31, 2024 Accounts Payable Check Register dated February 14, 2024 totaling \$12,451.08.
 3. Approval of the Payroll Change Register for January dated February 14, 2024.
 4. Approval of the Bond Invoice Payment Report totaling \$277,985.65.
 5. Leave Requests: It is recommended that the Board approve two (2) non-FMLA leaves as requested by staff.

Our Vision: Three Rivers Community Schools vision is to become the district of choice in St. Joseph County

Our Mission: The mission of Three Rivers Community Schools is to educate, motivate, and inspire all students to reach their full potential, to become successful adults and to pursue their dreams.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is time for public participation during the meeting as indicated on the agenda.



9. BOARD CALENDAR

- February 22, 2024: 7th & 8th Grade Bands Pre-Festival Concerts (7pm - TRHS Performing Arts Center)
- March 4, 2024: BOE Work Session
- March 18, 2024: BOE Regular Meeting
- July 23, 2024: Cutoff date for petitions to run for Board Member in the November 2024 election

10. BOARD MEMBER COMMENT

11. ADJOURNMENT

As a community...

- ❖ We welcome a diverse range of perspectives and opinions and uphold the importance of civil debate.
- ❖ We fully support the free exchange of ideas and beliefs, as well as the expression of provocative or less popular ideas.
- ❖ We believe that only through the process of open and honest dialogue can we generate knowledge and deepen our mutual understanding.
- ❖ We believe that all members of the community have a responsibility to behave in a manner that does not harm others and shows respect for those with different opinions.
- ❖ Behavior that attacks, humiliates, belittles, or conveys personal hatred towards others diminishes our thriving and safe community environment.
- ❖ Words and actions matter.
- ❖ Everyone is asked to do their part in creating a healthy and positive community and a culture that truly values each person's uniqueness, experiences and perspectives.

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