

Three Rivers Community School District, St. Joseph County  
Minutes of the Board of Education Regular Meeting  
Monday, February 19, 2024

Approved Minutes

The Work Session of the Board of Education was called to order by President Erin Nowak at 6:00 PM.

Present: Julia Awe, Linda Baker, Nichole Cover, Ross Daniels, John McDonough, Erin Nowak

Absent: Melissa Bliss

Administration Present: Nikki Nash, Melissa Frye, Jen Graber, John Londono, Carrie Balk, Kerrie Bass, Jason Bingaman, Julie Bentley, Amanda Fahnestock, Greg Rutten, George Seidis, David Soderquist, Anthony Wolbert, Nick VanDenBrink,

Pledge of Allegiance: President Nowak led the Board in the Pledge of Allegiance

Approval of the Agenda: Motion by Member McDonough, with support from Member Awe, to approve the agenda as presented. After a roll call vote, 6-0, President Nowak declared the motion as approved unanimously.

Yea: Awe, Baker, Cover, Daniels, McDonough, Nowak  
Absent: Bliss

Presentation/  
Discussion: **Recognition of TRHS Solo & Ensemble Medalists**  
Cheryl Thomas, Director of Bands, and Nikki Nash, Superintendent, recognized 41 students who earned medals at the MSBOA District 11 High School Solo & Ensemble Festival. Certificates from the District were handed out to the students in attendance.

**Bond Update**

Chris Mankowski & Doug Phillips of Plante Moran provided the Board with a Bond Update. Board questions and comments were offered and received.

**Department Update - Food Services**

George Seidis, Child Nutrition Director, provided the Board with an update on the Food Services Department, including goals for the future. Board comments and questions were received and answered.

**Three Rivers Partnership Update**

Kerrie Bass, Three Rivers Partnership Coordinator, provided the Board with an update on the Three Rivers Partnership. Board comments and questions were received and answered.

**MDE State Grades**

Jennifer Graber, Director of Curriculum and Instruction, presented the MDE State Spring Testing grades for 2023. Board comments and questions were received.

Public Comment: Public Comment was offered.

Policy Update:  
Second Reading: The Board was presented with the Second Reading of the following Policies:

- po0122 Board Powers - Revised
- po1420 School Administrator Evaluation - Revised
- po3120 Employment of Professional Staff - Reissued
- po3130 Assignment and Transfer - Reviewed
- po3131 Staff Reductions/Recalls - Revised
- po3132 Vacancies - Reviewed
- po3139 Staff Discipline - Reissued
- po3140 Termination and Resignation - Reviewed

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- po3142 Probationary Teachers - Revised
- po3220 Professional Staff Evaluation - Revised

Policy Adoption: Motion by Member Cover, with support from Member McDonough, to adopt the following Revised Policies as presented:

- po0122 Board Powers - Revised
- po1420 School Administrator Evaluation - Revised
- po3120 Employment of Professional Staff - Reissued
- po3130 Assignment and Transfer - Reviewed
- po3131 Staff Reductions/Recalls - Revised
- po3132 Vacancies - Reviewed
- po3139 Staff Discipline - Reissued
- po3140 Termination and Resignation - Reviewed
- po3142 Probationary Teachers - Revised
- po3220 Professional Staff Evaluation - Revised

After a roll call vote, 6-0, President Nowak declared the motion as approved unanimously.

Yea: Awe, Baker, Cover, Daniels, McDonough, Nowak

Absent: Bliss

Consent Agenda: Motion by Member Awe, with support from Member Cover, to approve the Consent Agenda as presented. After a roll call vote, 6-0, President Nowak declared the motion as approved unanimously.

Yea: Awe, Baker, Cover, Daniels, McDonough, Nowak

Absent: Bliss

The Consent Agenda consisted of:

1. Approval of the January 15, 2024 Organizational Meeting Minutes, the January 29, 2024 Special Meeting Minutes and the February 5, 2024 Work Session Minutes.
2. Approval of the January 1 - January 31, 2024 Accounts Payable Check Register dated February 14, 2024 totaling \$12,451.08.
3. Approval of the Payroll Change Register for January dated February 14, 2024.
4. Approval of the Bond Invoice Payment Report totaling \$277,985.65.
5. Leave Requests: It is recommended that the Board approve two (2) non-FMLA leaves as requested by staff.

Board Calendar: President Nowak reviewed upcoming events with the Board.

Board Comment: Board comment was offered and received.

Adjournment: Motion by Member Awe, with support from Member McDonough, to adjourn the meeting. After a roll call vote, 6-0, President Nowak declared the motion as approved unanimously.

Yea: Awe, Baker, Cover, Daniels, McDonough, Nowak

Absent: Bliss

The meeting adjourned at 7:47 PM

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Respectfully Submitted,

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Nichole Cover, Secretary Board of Education

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Lorie Camino, Recording Secretary