



Three Rivers Community Schools
Board of Education Regular Meeting
District Training Room
Monday, May 19, 2025
6:00 PM

Erin Nowak, President
Linda Baker, Vice President
Nichole Cover, Secretary
Julia Awe, Treasurer

Amanda Allen, Trustee
Ross Daniels, Trustee
Melissa Patch, Trustee
Nikki Nash, Superintendent

AGENDA

1. CALL TO ORDER

2. ROLL CALL

3. PLEDGE OF ALLEGIANCE

4. APPROVAL OF AGENDA

5. PUBLIC COMMENT

6. DISCUSSION/PRESENTATIONS

- a. St. Joseph County ISD 2025-2026 Budget - Teresa Belote, ISD Superintendent; Kelli Dechnik, ISD Assistant Superintendent of Finance, Operations, and HR
- b. St. Joseph County ISD Board Election Resolution Overview - Nikki Nash, Superintendent
- c. Middle School 8th Grade Washington Trip Recap - Jason Bingaman, Principal - TRMS
- d. May Budget Update - Mandi Zaborowski, Director of Finance & Business
- e. Grades 6-12 Student AUP - John Londono, Director of Technology

7. ACTION ITEMS

- a. **Bond Series III Sale Resolution Ratification:** It is recommended that the Board ratify the Bond Series III Sale Resolution as presented.
- b. **St. Joseph County ISD General Fund Budget Resolution:** It is recommended that the Board of Education approve the Resolution in support of the St. Joseph County ISD General Fund Budget for FY 2025-2026.
- c. **St. Joseph County ISD Election Resolution:** It is recommended that the Board of Education approve the Resolution in support of the biennial election of the Board of St. Joseph County ISD (the "ISD") which will be held on Monday, June 2, 2025 and shall designate one (1) representative and one (1) alternate to the ISD Electoral Body to represent TRCS.
- d. **Grades 6 - 12 Student AUP:** It is recommended the Board adopt the Grades 6-12 Student AUP as presented.
- e. **TREA Bargaining Agreement:** It is recommended that the Board of Education approve the Three Rivers Community Schools & Three Rivers Education Association Bargaining Agreement (TREA) as presented. The Agreement includes the Bargaining Salary Letter of Agreement (LOA) and the 2025-2026 Academic Calendar.
- f. **SEIU Local 517M Paraprofessional Bargaining Agreement:** It is recommended that the Board of Education approve the Three Rivers Community Schools & SEIU Local 517M Paraprofessional Bargaining Agreement as presented.

Our Vision: Three Rivers Community Schools vision is to become the district of choice in St. Joseph County

Our Mission: The mission of Three Rivers Community Schools is to educate, motivate, and inspire all students to reach their full potential, to become successful adults and to pursue their dreams.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is time for public participation during the meeting as indicated on the agenda.



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g. **Consent Agenda**

1. Approval of the April 21, 2025 Regular Meeting Minutes and the May 5, 2025 Work Session minutes.
2. Approval of the Payroll Change Register for April 2025.
3. Approval of the April 1 - 30, 2025 Accounts Payable Check Register totaling \$1,601,063.17.
4. Approval of the April 2025 Bond Invoice Payment Report totaling \$485,872.31.

8. BOARD CALENDAR

- May 22, 2025: TRHS Graduation
- May 26, 2025: Memorial Day - No School
- May 30, 2025: Last Day of School - ½ Day
- May 30, 2025: SJC Adult Education Graduation - Sturgis Middle School 6 pm
- June 2, 2025: Board of Education Work Session
- June 16, 2025: Board of Education Budget Hearing & Regular Meeting

9. BOARD MEMBER COMMENT

10. ADJOURNMENT

As a community...

- ✱ We welcome a diverse range of perspectives and opinions and uphold the importance of civil debate.
- ✱ We fully support the free exchange of ideas and beliefs, as well as the expression of provocative or less popular ideas.
- ✱ We believe that only through the process of open and honest dialogue can we generate knowledge and deepen our mutual understanding.
- ✱ We believe that all members of the community have a responsibility to behave in a manner that does not harm others and shows respect for those with different opinions.
- ✱ Behavior that attacks, humiliates, belittles, or conveys personal hatred towards others diminishes our thriving and safe community environment.
- ✱ Words and actions matter.
- ✱ Everyone is asked to do their part in creating a healthy and positive community and a culture that truly values each person's uniqueness, experiences and perspectives.

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