



Three Rivers Community Schools  
Board of Education Regular Meeting  
District Training Room  
Monday, October 16, 2023  
6:00 PM

---

Erin Nowak, President

Linda Baker, Trustee

Melissa Bliss, Vice President

Nichole Cover, Trustee

Ben Karle, Secretary

Ross Daniels, Trustee

Julia Awe, Treasurer

Nikki Nash, Superintendent

## **AGENDA**

### **1. CALL TO ORDER**

### **2. ROLL CALL**

### **3. PLEDGE OF ALLEGIANCE**

### **4. APPROVAL OF AGENDA**

### **5. DISCUSSION/PRESENTATION**

#### **a. Teacher Tenure Recognitions - Nikki Nash, Superintendent**

Ashley Bailey	Michelle Bird	Jennifer Burg	Megan Colburn	Jennifer Dombrowski
Jacqueline Hagen	Aaron Hess	Mai Lan Huynh-Vo	Richard Knowlton	Cindy Munn
Angela Pearson	Jennifer Robare	Morgan Rose	Idelle Stemaly	Cheryl Thomas

#### **b. National Principals Month Recognition - Nikki Nash, Superintendent**

#### **c. Building Presentations - Julie Bentley - Principal, Norton Elementary; Greg Rutten - Principal, Andrews Elementary; Jason Bingaman - Principal Three Rivers Middle School**

### **6. PUBLIC COMMENT**

### **7. CLOSED SESSION:** Closed Session as permitted under section 8(b) of the Open Meetings Act for Student Discipline.

### **8. STUDENT DISCIPLINE:** 61321

### **9. POLICY UPDATE: First Reading**

- Vol. 38, No. 1 - September 2023
  - po1540 - Administrative Staff Reduction/Recalls (New)
  - po2370.01 - Online/Blended Learning Program (Revised)
  - po7217 - Weapons (Revised)
  - po7540.03 - Student Technology Acceptable Use and Safety (Revised)
  - po8305 - Information Security (Technical Correction)
  - po8531 - Free and Reduced Price Meals (Revised)

### **10. ACTION ITEMS**

- #### **a. Summer Tax Resolution:** It is recommended that the Board of Education approve the Summer Tax Resolution as presented.

**Our Vision:** Three Rivers Community Schools vision is to become the district of choice in St. Joseph County

**Our Mission:** The mission of Three Rivers Community Schools is to educate, motivate, and inspire all students to reach their full potential, to become successful adults and to pursue their dreams.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is time for public participation during the meeting as indicated on the agenda.

Three Rivers Community Schools  
Board of Education Regular Meeting  
District Training Room  
Monday, October 16, 2023  
6:00 PM

---

**b. Consent Agenda**

1. Approval of the September 18, 2023 Regular Meeting Minutes & October 2, 2023 Work Session Minutes.
2. Approval of the September 1 - September 30, 2023 Accounts Payable Check Register dated October 13, 2023 totaling \$2,989,179.53.
3. Approval of the Payroll Change Register for September dated October 13, 2023.
4. Approval of Bond Invoice Payment Reports (Series I & Series II).

**11. BOARD CALENDAR**

- October 24, 2023: MS & HS Choir Fall Concert
- October 26, 2023: 7th & 8th Grade Band Halloween Concert
- November 13, 2023: BOE Work Session & Regular Meeting
- November 22, 2023: No School Comp Day
- November 23 & 24, 2023: Thanksgiving Break

(More information including times and locations may be found on our website for all events)

**12. BOARD MEMBER COMMENT**

**13. ADJOURNMENT**

As a community...

- ❖ We welcome a diverse range of perspectives and opinions and uphold the importance of civil debate.
- ❖ We fully support the free exchange of ideas and beliefs, as well as the expression of provocative or less popular ideas.
- ❖ We believe that only through the process of open and honest dialogue can we generate knowledge and deepen our mutual understanding.
- ❖ We believe that all members of the community have a responsibility to behave in a manner that does not harm others and shows respect for those with different opinions.
- ❖ Behavior that attacks, humiliates, belittles, or conveys personal hatred towards others diminishes our thriving and safe community environment.
- ❖ Words and actions matter.
- ❖ Everyone is asked to do their part in creating a healthy and positive community and a culture that truly values each person's uniqueness, experiences and perspectives.

**Our Vision:** Three Rivers Community Schools vision is to become the district of choice in St. Joseph County

**Our Mission:** The mission of Three Rivers Community Schools is to educate, motivate, and inspire all students to reach their full potential, to become successful adults and to pursue their dreams.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is time for public participation during the meeting as indicated on the agenda.